



CAMP NAMANU

Counselor in Training (CIT) Program

2021 Application



What is the CIT Program?

In our 2-year Counselor in Training program, youth begin the transition from campers to potential staff members. Participants follow a dynamic leadership curriculum designed to teach them about child development, behavior management, communication, decision-making, and leadership. With mentoring and weekly evaluations, CITs gain real-life, meaningful experiences that empower them to make and live by their own good decisions.

How do I apply?

Enrollment in the CIT program is through application and space is limited and competitive. Be sure to fill out your application completely and choose your references thoughtfully. Decisions will depend on the applicants' availability, application packets, and our program needs. **Complete and return your application to the Camp Director, Gina "Sprout" Sander gsander@campfirecolumbia.org no later than ~~9:00 AM MONDAY, 2/15/21~~ **EXTENDED TO 9:00 am Thursday 2/25.****

Application Requirements

- Be 15 -18 years old and entering the *10th – 12th grade in the fall of 2021 **11th & 12th grade candidates will receive first priority*
- Be able to make a commitment to the entire 7-week course over two summers
- Submit a completed application with 2-3 references, this could be a teacher, coach, employer, etc. Make sure to let your references know ahead of time they may receive calls or emails from Camp Namanu regarding this application.
- Attend a virtual interview to be scheduled once application window

If you have any questions, please e-mail Camp Director, Gina "Sprout" Sander gsander@campfirecolumbia.org

Preferred Qualifications:

- Has a desire to work with children and learn the fundamentals of camp
- Has experience practicing leadership skills with youth or peers
- Has an appreciation of the outdoors
- Exhibits attitudes and behaviors that help build the self-esteem of self and others
- Has the ability to take direction from peers and adults

Important Dates to Remember

- **February 15th, 2021** – Application Deadline
- **1st week of March, 2021** – Virtual Interviews
- **Mid-March, 2021** – Notify applicants

Program Dates & Fees

There are separate program fees due each summer. If applicant is accepted, \$75 non-refundable deposit due at registration and payment plans are available for the remaining cost. Contact our registrar if you have questions or concerns about the deposit or payment plan options. Financial aid options are available.

	CIT 1 (2021)	CIT 2 (2022)
Cost	\$1,050	\$1,200*
Dates	7/25-7/30, 8/1-8/6, & 8/8-8/13 (Sessions 5, 6, & 7)	2022 Dates TBD (Sessions 1, 2, 3, & 4)

*Based on 2021 session fees, subject to change.

NOTE: CITS return home between each session, for 2021 that means returning home on Friday nights.

Camp Fire Columbia reserves the right to cancel, modify or limit any programs as determined by the council.



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Applicant's First Name: _____ Last Name: _____ Birth Date: _____

Gender: _____ Pronouns: _____ Grade in Sept/2021: _____ Home Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

School: _____ Years at Namanu: _____ How did you learn about Camp Namanu? _____

Please select which e-mail address(es) you would like correspondence/notifications sent to:

Applicant E-mail _____ Name: _____

Guardian E-mail _____ Name: _____

Guardian E-mail _____ Name: _____

Virtual Interview Availability: We will reach out to schedule your virtual interview after applications are received. To help speed up the process, let us know which days of the week work best for you:

Mondays Tuesdays Wednesdays Thursdays Fridays

Interviews will most likely take place in the afternoon, for the days you checked above what time are you typically done with school or work: _____

Please list any volunteer activities and/or paid employment:

Dates of Service Employer/Organization Position Held (Paid or unpaid?) Supervisor's Name & Email

List any extracurricular activities, leadership training courses or experiences you have had: _____

References: Please list contact info for two to three people who can provide a reference for you (i.e. teacher, coach, etc):

Name: _____ Relationship to Applicant: _____

Daytime Phone: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____

Daytime Phone: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____

Daytime Phone: _____ Email Address: _____

Guardian's Signature: *I am aware that my child is applying for the CIT Program at Camp Namanu. If selected, I will support them through the program.*

Signature _____ Date _____



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Essay Questions

Please type your answers to the following questions and attach them to your application. Answers will be evaluated based on content, not length.

1. Why do you want to participate in the CIT program at Camp Namanu? What are your goals if enrolled in the program?
2. What was your most rewarding experience working with youth? And most challenging?
3. Tell us about a time you experienced a conflict with your peers (at school, work, socially, etc.). What do you wish you had done differently? What are you most proud of? What was the outcome?
4. As a CIT you will no longer be a typical camper, but you will still have strong boundaries with staff members. You will be a special type of camper training to be a staff member, so we like to say CITs are in the “grey zone”. This means at times you will still experience the “magic” of camp and at other times you will be creating the magic for others. For some, this can be a surprising or tough transition. What do you think will be most challenging about this? Most rewarding? How do you plan to cope with this transition?